



**CALIFORNIA WATER ENVIRONMENT ASSOCIATION
SANTA CLARA VALLEY SECTION**

**DINNER MEETING
April 20, 2017**

Meeting Topic: Leadership and SMART Goal Setting

Join us this month for our Leadership and SMART Goal Setting Dinner Meeting.

This month's monthly meeting will cover the general topic of Leadership and setting SMART Goals. A SMART Goal has to be Specific, Measurable, Action-oriented, Results-focused, and must have a Time frame. Learn to set your own SMART Goals by attending.

SMART Goals can be used for a number of professional and personal objectives. So join us for a little fun discussion!

Dinner Meeting Speakers: Sergio Ramirez, West Bay Sanitary District

Sergio Ramirez is the Operations Superintendent at West Bay Sanitary District. He's been in the Wastewater Industry for 23 years and holds a CWEA Grade IV Operations and Maintenance Certificate. He works on setting SMART Goals at West Bay regularly. He has also worked with Marty Brounstein, Author of Handling the Difficult Employee: Solving Performance Problems; to develop as a manager.

Where: Mandaloun, (Mediterranean)
2021 Broadway,
Redwood City, CA 94063

Dinner: CWEA Members \$35
Non-members \$40
Students & Retired Members \$15

When: Thursday, April 20, 2017

5:30 – Social Hour
6:30 – Dinner
7:30 – Presentation

Door prizes!!!!

To Register Email:
cweascvs@gmail.com for
dinner reservations and special
accommodations.

Reservation deadline is 5pm on
Wednesday, April 19, 2017.

A reservation is a commitment
to pay.

Menu: ~ Appetizers: Middle Eastern Sampler
~ Salads/Soup: Caesar romaine, fried capers,
parmesan, caesar dressing, pita chips
~ OR~ Red Lentil Soup (select one)
~ Entrée (Please select one) ~
~Solomos: baked Salmon in parchment w/ a
rustic mince of capers, shallots, Kalamata
olives, artichoke hearts, red rice, blue lake
beans
~Pastitsio (vegetarian): traditional casserole of
roasted vegetables & macaroni with béchamel
~Boneless Short Ribs: port demi-glace, soft
polenta, fried shallots, roasted pine nuts
~Chicken Kebab two skewers, grilled
vegetables, Turmeric rice
~ Dessert ~
Assorted dessert platter